



Role Description: 2024 Reproductive Justice Table Fellow

Program Summary

The Reproductive Justice (RJ) Table is a space dedicated to helping **8 young leaders** (ages 18-27 years old) in Ohio identify, innovate, and institute their own ideas to further RJ in Ohio while being supported by experienced movement leaders.

The RJ Table is designed to support leadership growth by facilitating training on collective strategy, enhancing advocacy campaigns, and increasing capacity-building toward advancing RJ for all people in Ohio. During this nine-month cohort, the young leaders will participate in a retreat facilitated by [Relational Uprising](#) and attend monthly sessions that involve specialized skill development and wellness support through a Reproductive Justice lens. By the fall of 2024, each cohort member will generate, launch, and analyze a Reproductive Justice digital campaign.

Specific responsibilities include, but are not limited to:

- Familiarize yourself with OWA's values, mission, and [Pillars of Prosperity](#)
- Attend all in-person retreats and virtual cohort meetings
 - Notify the Manager of Social Impact of intended absence due to emergency or professional conflict as early as possible to allow time for preparation
 - After 3 missed sessions, participant may be removed from the program
 - Proof of a negative Covid-19 test is required 2 days prior to the beginning of in-person retreats
 - Be present and engaged during personal development retreats
 - Costs for transportation, lodging, and most meals will be provided by OWA
- Co-create and facilitate a digital campaign with cohort members
 - Participate in group discussions
 - Complete independent assignments to the best of your ability and capacity
 - Use designated virtual work time to complete tasks and ensure projects are submitted to the Manager of Social Impact at due dates.

Ohio Women's Alliance/Ohio Women's Alliance Action Fund Program Code of Conduct

Discriminatory beliefs and inappropriate behaviors in our shared space that do not align with our organizational values will be addressed in the manner deemed most appropriate by leadership and may result in dismissal from the program and loss of stipend(s) payment.

Required Sessions (both virtual and in-person listed below):

- March:
 - March 21, 6 - 7:30 pm, Virtual Meet & Greet

- April
 - **April 11 - 15, In-person Columbus retreat** (details about stipends for travel and lodging will be discussed)
- May
 - May 2, 6 - 7:30 pm, Virtual session
 - May 16, 6 - 7:30 pm, Virtual session
 - May 30, 6 - 7:30 pm, Virtual session
- June
 - June 13, 6 - 7:30 pm, Virtual session
 - June 27, 6 - 7:30 pm, Virtual session
- July
 - July 11, 6 - 7:30 pm, Virtual session
 - July 25, 6 - 7:30 pm, Virtual session
- August
 - **(hold) August 3 & August 10, time TBD, in-person, OWA Back to School Drive**
 - August 15, 6 - 7:30 pm, Virtual session
 - August 29, 6 - 7:30 pm, Virtual session
- September
 - September 12, 6 - 7:30 pm, Virtual session
 - **September 28-29, in-person Columbus- OWA Summit** (details about stipends for travel and lodging will be discussed) (date may change)
- October
 - October 17, 6 - 7:30 pm, Virtual session
- November
 - November 21, 6 - 7:30 pm, Virtual session
- December
 - **December 14, In-Person in Columbus - Graduation**

Optional In-Person Events

Dates listed below are known in-person events that cohort members are highly encouraged to attend to practice skills and practice organizer skills in real time.

- June
 - June 28 - 30, time TBD, in-person Columbus- Comfest tabling (optional)
- September
 - September 14, in-person Columbus- Latine Heritage Month Parade (optional)
 - September 21, time TBD, in-person Columbus- Community Pride (optional)
- October
 - October 15, in-person Columbus- Bachata night (optional)
- November
 - November 5, in-person, election watch party/wrap party (optional)

Compensation Information

RJ Table members receive a stipend of \$1,000 to be paid in \$100 increments on the following dates:

- Monday, April 15
- Wednesday, May 15
- Friday, June 14
- Monday, July 15
- Thursday, August 15
- Friday, September 13
- Tuesday, October 15
- Friday, November 15